

## Interview Questions CEO and Board Chairs

Honourable Rob Norris, Minister of AEEI, in his mandate letter states that the 2010 Regional College Review “will focus on the regional college system, more specifically, the effectiveness and efficiency of the system in relation to its legislated mandate and alignment with the government objectives, including the needs of Saskatchewan learners.” To facilitate our conversations on this topic, we have prepared a list of questions for your consideration. These questions cover the broad themes of accountability, relationships and strategic planning referred to in earlier communications. These are not the only questions we will take up; indeed, you may want to impress upon us some other considerations not captured here. However, these topics are ones that should provide you, and us, with an opportunity to review the strengths and weaknesses of the regional college system and to reflect on the success of the regional colleges in, to use the minister’s words, “meeting government objectives” and attaining “efficiency in planning and service delivery.”

### *Governance Practices*

- 1) How would you describe your mandate? Is there clarity of direction from the provincial government?
- 2) What is your current governance model? Does it support the mandate? And how does this model provide for transparency and accountability?

### *Priority Congruence*

- 3) Would you say that the priorities and objectives within your mandate are aligned with the policy directions and expectations of government? Are there any instances that your priorities differ from the policy direction of government?
- 4) How do the regional colleges contribute to the achievement of the policy priorities outlined by the Ministry?
- 5) How would you describe the major administrative arrangements between the College and the Ministry in terms of policies, funding, program design, and program evaluation?

### *Financial Management*

- 6) Do the current funding relationships between the provincial government and the regional colleges promote efficiency?
- 7) Does the current funding model support the regional colleges in achieving their mandate?

### *Quality Assurance*

- 8) What instruments are do you currently employ to measure the experiences and successes of learners?
- 9) How do you measure efficiency and effectiveness?

### *Strategic Planning*

- 10) Do you have a strategic plan and, if so, how it was constructed?
- 11) How do regional colleges adapt and evolve? What are the barriers to regional colleges’ ability to adapt and evolve?

*Entrepreneurship and Innovation*

12) Would you describe your current programming and partnerships as entrepreneurial? What are the risks associated with entrepreneurial practices?

13) Do you have sufficient latitude for innovation in program design? Could you be more innovative?

**Interview with Community Partners**

Are you satisfied with the services offered by the Regional College?

What has been your experience with the Regional College as a learner?

What has been your experience with the Regional College as an employer?

What impact has the Regional College had on your community?

What is the Regional College doing well?

What could the Regional College do differently?