



EDI DISCUSSION SERIES

## Deconstructing Systemic Racism in the Public Service

What are some of the current struggles faced by BIPOC civil servants? How can governments and public sector organizations identify, disrupt, and dismantle systemic racism to build capacity and achieve equitable representation?

Moderated by Dr. Margot Hurlbert, JSGS Professor, CRC, and EDI Committee Member, this EDI Discussion Series event features panelists:

**Kerry-Ann Douglas-Powell** (she/her), Manager of Organizational Transformation with the Government of Ontario's Anti-Racism Directorate, has implemented several initiatives driving anti-racism, diversity, equity and inclusion in Ontario's public sector. **Dr. Genevieve Fuji Johnson** (she/her), Professor of Political Science at Simon Fraser University, conducts research on the gender and racialized demographics of those in governance positions in Canadian universities. **Mohammed Hashim** (he/him), Executive Director of the Canadian Race Relations Foundation, has worked as a labour organizer and human rights advocate for over a decade and has dedicated his career to supporting equity, inclusion, and community empowerment. **Neal Kewistep** (he/him), Executive-in-Residence with the Johnson Shoyama Graduate School, has spent most of his career fostering relationships with government, community-based organizations, Indigenous organizations and educators. He currently co-facilitates governance and leadership workshops with First Nation communities throughout the province.

For more information about this event, please contact:  
[jsgs.events@uregina.ca](mailto:jsgs.events@uregina.ca).

Creating a diverse, inclusive and equitable public sector—where all employees feel represented, respected, and supported—is necessary to support the needs of Canada's changing demographics. This EDI Discussion Series explores how governments can actively work to support marginalized communities and break down system barriers.

**March 16, 2022**

**12:00-1:30 p.m. (CST)  
Delivered over Zoom.**

**> [Click here to register.](#)**

*The EDI Discussion Series is proudly supported by the Max Bell Foundation.*

**[schoolofpublicpolicy.sk.ca](http://schoolofpublicpolicy.sk.ca)**



**JOHNSON  
SHOYAMA**