



EDI DISCUSSION SERIES

From Intent to Impact: Embedding EDI in Every Corner of HR

Equity, Diversity, and Inclusion (EDI) are essential to building workplaces where people feel supported, valued, and empowered to succeed. This session explores how EDI principles can be thoughtfully woven into every stage of the HR process—from recruitment and onboarding to professional development and leadership. Grounded in research and enriched by real-world examples, the talk will highlight how inclusive HR practices can help organizations better respond to workforce needs, attract a wider range of talent, and foster long-term success. The discussion will also provide research and examples of EDI specifically for persons experiencing disabilities. Participants will leave with practical strategies to strengthen their approach to EDI and support more inclusive, resilient teams.

Moderated by **Lin Gallagher**, (*she/her*), Executive-in-Residence, JS GS, this event will feature commentary from:

- **Lindsay Coffin**, (*she/her*) Principal Research Associate, Human Capital, Conference Board of Canada
- **Michael Lavis**, (*he/him*) CEO, Creative Options Regina
- **Dr. Sujatha Ross**, (*she/her*) Advisor, Equity, Diversity and Inclusion, Human Resources, University of Regina

Creating a diverse, inclusive and equitable public sector—where all employees feel represented, respected, and supported—is necessary to support the needs of Canada's changing demographics. This EDI Discussion Series explores how governments can actively work to support marginalized communities and break down system barriers.

May 14, 2025

12:00 - 1:30 p.m. (CST-SK)
Delivered over Zoom.

The EDI Discussion Series is proudly supported by the Max Bell Foundation.

Register online at:

schoolofpublicpolicy.sk.ca



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