

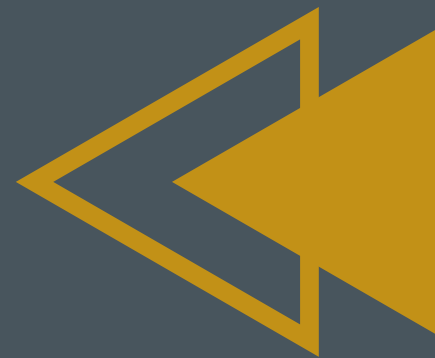


NEW

Check out our **new flexible pathway** registration option!

Excellence in Public Sector Leadership

a certification program for new & emerging public sector leaders



Excellence in Public Sector Leadership

Leadership in the public sector has evolved and continues to increase in complexity. Many new and emerging leaders are asked to take on roles that involve a significant change agenda. As a leader, you must reconcile a dynamic political environment and evolving public expectations with technological advances and a modern, motivated, and engaged workforce, to develop an organizational culture built on excellence. The Excellence in Public Sector Leadership (EPSL) program provides the tools and insights necessary to lead and navigate this turbulent and exhilarating journey. It starts with self leadership and builds upon this foundation of success by exploring how to effectively lead teams, promote service excellence, and achieve measurable results.

Program Overview

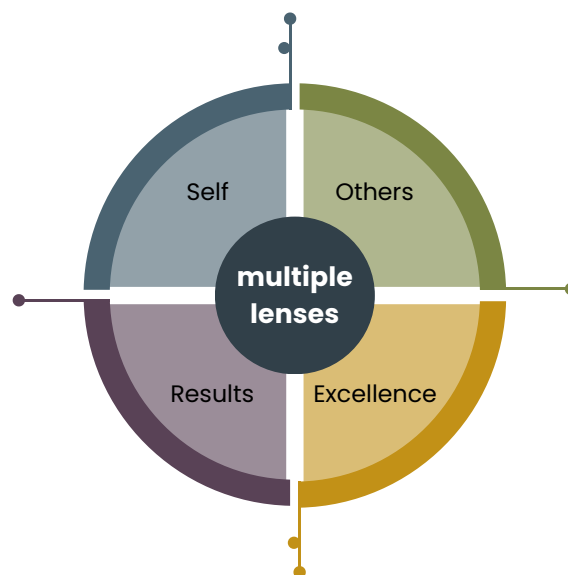
The Excellence in Public Sector Leadership (EPSL) program is a training program designed to strengthen new and emerging public sector leaders' visioning and leadership skills. It is built around four core themes—*Leading Self as a Public Servant*, *Leading Others as a Public Servant*, *Public Service Excellence*, and *Achieving Results in Public Service*. The themes are viewed through various lenses and perspectives—including political, public, community, academic, and team. These lenses help to ensure a balanced understanding of the opportunities and challenges public sector leaders face.

The program is developed and delivered by experienced former senior public servants who can share their insights and real-life experiences and approach leadership from a practical perspective.

Core Learning Outcomes

By the end of the EPSL program, you will be well-equipped to:

- analyze the impacts of leadership, policy, strategy, change, engagement, and teamwork on public policy challenges that allow you to identify risk, motivate teams, innovate, implement change, and evaluate success
- draw an association between public sector challenges and leadership opportunities, behaviours, and competencies to enable improvement and successful policy implementation
- anticipate and proactively address evolving organizational, political, and environmental changes
- share insights and best practices with an expanded network of public service leaders across Saskatchewan and Canada



Participant Testimonial

"Completing this leadership course has been a truly valuable experience. The knowledge and insights I gained have already started shaping the way I approach my role. I now feel better equipped with practical tools to support budgeting, enhance strategic thinking, and strengthen my ability to lead effectively. Most importantly, the course reinforced my commitment to being a more thoughtful, impactful public servant. I'm confident that what I've learned will continue to guide me as I grow in my leadership journey."

Kali McDonald, Manager, International Offices, Ministry of Trade and Export Development

Quick Facts



	Full Program Stream	Flexible Pathway Option
Audience	New and emerging public sector leaders, ideally at supervisor or manager level, from any government or public sector organization in Canada	
Delivery	Blended and online: self-paced online learning modules and weekly online workshops	
Length	4 consecutive monthly themes and a capstone report	1-4 monthly themes and a self-assessment
Time Commitment	3 hours per week for weekly modules (3 per month) and 5.5 hours for monthly deeper dives (2 out of 4 deeper dives are required)	
Start Date	New rolling intake registrations are accepted in September, October, November, January, February, March, April, and May each year. The EPSL does not run in December, June, July, and August.	
Registration	Register once and pay for the entire program in a single payment.	Register for 1 or more individual themes on a flexible schedule (an ideal option for anyone with limited resources).
Cost	\$2150 per person	\$600 per theme and \$150 for the self-assessment

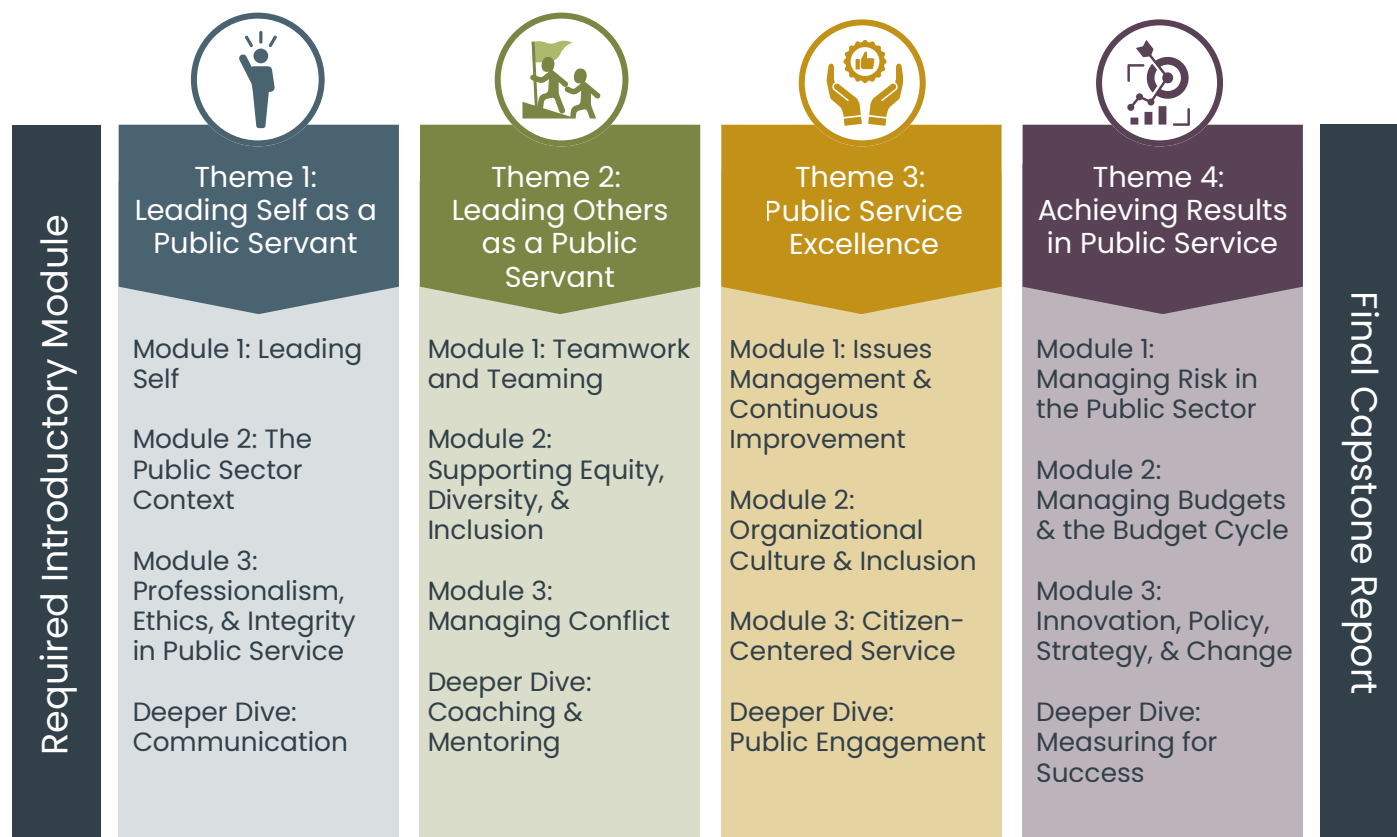
Participant Testimonial

"We often hear about leadership concepts and what makes a good leader, but what I've valued most about the EPSL program is its intentional focus on applying these ideas specifically within the public sector. That context has deepened my understanding of what it truly means to serve as a public servant. What stands out for me is that JSGS doesn't try to fit leaders into one model or prescribe a single "right" way to lead. Instead, the program offers a wide range of practical frameworks that leaders can adapt to their own styles and situations. Overall, the program is thoughtful, well-designed, and grounded in what public service leadership really requires. It has genuinely expanded how I see my role and how I can contribute."

Jordan Ewart, Manager, International Offices Branch, Ministry of Trade and Export Development

Program Themes & Modules

Each of the four monthly themes—*Leading Self as a Public Servant (Self)*, *Leading Others as a Public Servant (Others)*, *Public Service Excellence (Excellence)*, and *Achieving Results in Public Service (Results)*—includes three core learning modules and a deeper dive workshop. You must choose 2 out of 4 deeper dives to attend, though you are welcome to attend more if your prefer.



Throughout the program, you will benefit from:

- **Input from experts** – The program combines the expertise of JSGS Executives-in-Residence with input from external experts both as interviewees and as facilitators of live workshops.
- **Self-paced online learning modules** – The online learning modules provide access to engaging self-paced content that include short facilitator lectures and videos, interviews with experts, interactive exercises, and readings. The content is designed to help you draw connections between course content and your current work.
- **Live online workshops** – During the live workshops, you will have an opportunity to discuss and apply the concepts, readings and activities from the online learning modules while implementing your new knowledge in exercises and scenarios.
- **Ongoing networking** – Through both the online learning modules and live workshops, you'll have the opportunity to continue collaborating and connecting with your peers.

Participant Testimonial

"Participating in the Excellence in Public Sector Leadership program was a wonderful experience. The combination of flexible online modules and weekly workshops allowed me to balance ongoing work responsibilities while learning new concepts and skills. The comprehensive curriculum blends practical tools with reflective learning that has strengthened my leadership abilities. The facilitators provide valuable insights into real world challenges and openly share their experiences. I would highly recommend this program to anyone looking to enhance their leadership skills and make a meaningful impact within their organization."

Learner Expectations

The EPSL was created for new and emerging public sector leaders and is designed to be flexible to fit into your busy schedule. To get the most out of this program, you are encouraged to take an active role in your learning journey—bringing curiosity, commitment, and a willingness to reflect deeply on how the concepts apply to your own leadership practice. We also expect you to engage in active discussions during live workshops with other learners.

The time commitment for the EPSL is approximately 3 hours per week for regular weekly modules and 5.5 hours for the monthly deeper dives (you only need to attend 2 out of 4 deeper dives). These times may vary, however, as everyone learns at their own pace. Your final capstone report will assess how successfully you have incorporated the program's learning into your own professional life.

Program Requirements

To earn your certification and the Public Sector Leader (PSL) designation, you must complete the following:

- EPSL Required Introductory Module (*completed 2 weeks prior to your first theme)
- Theme: Leading Self as a Public Servant (Self)
- Theme: Leading Others as a Public Servant (Others)
- Theme: Public Sector Excellence (Excellence)
- Theme: Achieving Results in Public Service (Results)
- Final Capstone Report (*completed within a month of your last theme)

Registration & Schedule

- Registration is accepted through a rolling intake, so new participants are able to join at the start of each month (exceptions: June, July, August, and December, when most participants have holidays). There are a limited number of seats available each month.
- Live workshops take place every Tuesday from 1:15 to 2:15 pm (CST) for regular modules, or 1:15 to 3:45 pm (CST) for deeper dive workshops.
- Online learning modules are completed the week prior to the live workshop and are estimated to take 2 hours to complete (though individual times may vary).
- When deciding on your start date, please ensure you account for the EPSL Required Introductory Module, which includes a self-assessment aligned with the program themes and modules and must be completed 2 weeks prior to the first theme. The final capstone report needs to be completed in the month following your last monthly theme.
- To allow greater flexibility, we are pleased to offer two different ways to complete the EPSL:
 - Full Program Stream: \$2,150 + tax (4 consecutive themes)
 - Flexible Pathway Option (FPO): \$600 per theme and \$150 for self assessment (1-4 themes)
 - Both options include certification and designation if all 4 themes are completed



See the [JSGS website](#) for full details and to register.

Government of Saskatchewan (GoS) Promo Code: A discount of \$350 per person is offered to any GoS executive government employee. To use the code, enter PSC1800 during the checkout process (expires December 2026). Unauthorized use of this promo code will result in a cancelled registration. Appropriate use of this promo code will be monitored.

- If you have any questions about the EPSL, please contact us at jsgs.ee@uregina.ca.
- [Click here](#) to sign up for the EPSL email list! (click the leadership checkbox).