



Fall 2026

# Public Sector Workshop Series

## EXECUTIVE EDUCATION

**JOHNSON  
SHOYAMA**   
GRADUATE SCHOOL OF PUBLIC POLICY  
UREGINA ▾ USASK

[www.schoolofpublicpolicy.sk.ca](http://www.schoolofpublicpolicy.sk.ca)





As a public servant, you need to be flexible, collaborative and well-informed about the political, legislative, and intercultural context of your work – especially given today's complex economic and social challenges. JSGS is here to help.

Whether you seek development opportunities for yourself or your team, we encourage you to explore our workshop offerings. Each Public Sector Workshop includes a challenging curriculum, localized content, and solutions driven by experience and innovation. Supported by a comprehensive competency framework and taught by former senior public servants, the Public Sector Workshop Series will help you and your team build capacity.

## Custom Training

In addition to the Public Sector Workshop Series, we also offer workshops for individual public sector organizations. You can choose from one of our pre-existing [workshop topics](#), or we can customize course content to meet your specific learning needs. [See our website](#) and fill out the form to start a conversation about custom training.

## Our Facilitators

Our workshops are facilitated by JSGS Executives-in-Residence, who are all accomplished and experienced former senior public servants. It's more than just theory—our facilitators use real-life examples that public servants can relate to and learn from. Read our facilitator biographies on our [website here](#).

## Registration

Registration instructions are on pages 16-18 of this brochure. You can also visit our [Public Sector Workshop Series website](#).

## Certificates of Completion

JSGS offers Certificates of Completion to participants who complete 6 full days of training, including the introductory workshop, *The Role of the Public Servant*.

We have awarded certificates to over 900 public servants since 2010. For more information on the certificate, visit [our website](#).

## Each Workshop Includes

- an asynchronous pre-workshop online curriculum;
- an interactive and discussion-based live workshop (online or in person);
- a curriculum that has been developed, reviewed, and tested by experienced public sector practitioners; and,
- applied learning components, such as exercises, simulations, role playing, and case studies.



## Coaching Fundamentals

September 17, 2026 - 9 am to 4 pm (1 hour lunch) provided

Delivery: in person

Includes: online curriculum + 6 hour in-person workshop

Length: full day

Cost: \$595 (+GST & PST)

Core competencies: Implementation & improvement (leadership); Connection & collaboration (communications)

Coaching has become a bit of a buzzword these days, and it seems like everyone is expected to be a coach, with confusing definitions of what being a coach really is. The power of coaching, like anything else, takes time upfront so you can have big payoffs in the future. The benefits of coaching include improved communication skills, increased confidence, increased productivity, and a better work-life balance. Good coaches let go of control and, rather than providing answers, move to curiosity. Coaching is all about going from the “fixer” to the “empowerer” and helping individuals navigate problem-solving on their own. This workshop will provide you with an introduction to coaching and will help you adjust your approach to interactions in your office and with your staff.

By the end of this workshop, you will be able to:

- distinguish between coaching and other workplace interactions, such as mentoring, counselling, and consulting;
- identify when it is appropriate to use coaching and when it is not;
- apply strategies to create a safe space for coaching; and,
- develop your curiosity and learn to ask powerful questions.

## Motivate to Elevate: Advancing Public Sector Teams

September 23, 2026 - 9 am to 4 pm (1 hour lunch)

Delivery: online

Includes: Self assessment + online curriculum + 6 hour online workshop

Length: full day

Cost: \$595 + \$150 Assessment = \$745 (+GST & PST)

Core competencies: Implementation & improvement (leadership)

This workshop explores how public sector leaders can effectively motivate people by applying David McClelland’s 3 primary motives: achievement, affiliation, and power (Harvard, 1961). You will learn to identify motives in yourself and others, identify processes/systems within your organization that activate each motive, and generate new ideas for activating each motive. And, you will apply the motives to different workplace scenarios and generate action planning ideas for you to fuel your own growth in the future.

By the end of this workshop, you will be able to:

- identify McClelland’s three primary motivators and their application to public sector work;
- assess your motivation profile and reflect on how it both helps and hinders your effectiveness;
- identify systems/processes in your organization that activate each motive;
- apply strategies to motivate different types of people to enhance engagement and performance; and,
- generate action planning ideas to fuel your future growth.

Note: The \$150 fee for the pre-workshop self-assessment is non-refundable.





## Leading Alignment for Public Sector Impact

September 24, 2026 - 9 am to 4 pm (1 hour lunch) provided  
 Delivery: in person  
 Includes: Self assessment + online curriculum + 6 hour workshop  
 Length: full day  
 Cost: \$595 + \$150 Assessment = \$745 (+GST & PST)  
 Core competencies: Implementation & improvement (leadership)

In the public sector, we spend most of our time focused on the people we serve – and rightly so. But sometimes that means we don't pause to look inward and ask: are we working together in the best way possible? Whether you're working in a ministry, a Crown, or a municipal office, you likely know your purpose – but that doesn't always mean the whole team is moving in the same direction. Misalignment is not always obvious, but it shows up in duplicated efforts, communication breakdowns, or teams feeling stuck. This session is about noticing those gaps, and finding practical ways to get back in sync.

By the end of this workshop, you will be able to:

- understand the 7 elements of organizational alignment;
- assess your organization's alignment and identify strengths and gaps;
- develop actionable ideas to strengthen organizational alignment;
- apply your knowledge to a leadership simulation and debrief key lessons; and,
- generate ideas to enhance your leadership effectiveness by leveraging various 7S elements.

*Note: The \$150 fee for the pre-workshop self-assessment is non-refundable.*



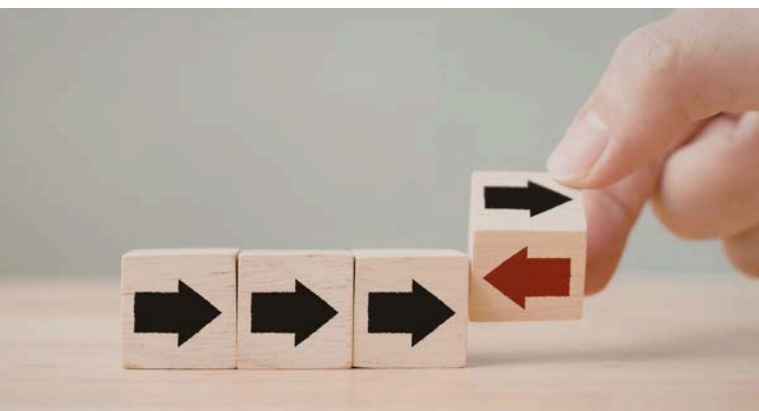
## The Art of the Verbal Briefing

October 6, 2026 - 9 am to 12 pm  
 Delivery: in person  
 Includes: online curriculum + 3 hour live workshop  
 Length: half day  
 Cost: \$475 (+GST & PST)  
 Core competencies: Connection & collaboration (communications)

Delivering a verbal briefing is more than just speaking clearly – it's about tailoring your message to meet the needs of your audience in real time. This half-day workshop equips public servants with practical tools and techniques to prepare and deliver effective verbal briefings. You'll explore what makes verbal briefings distinct from other forms of communication, learn how to structure and adapt your message, and identify the attributes of a strong verbal delivery. Through discussion and applied practice, you'll gain confidence in briefing with clarity, purpose, and impact.

By the end of this workshop, you will be able to:

- recognize the purpose of verbal briefings as being distinct from other forms of communication;
- identify the attributes of an effective verbal briefing;
- consider your audience's needs and adapt the content and delivery of information to that audience; and,
- apply tips and techniques to deliver effective verbal briefings.





## The Art of the Briefing Note

October 14, 2026 - 9 am to 12 pm

Delivery: in person

Includes: online curriculum + 3 hour live workshop

Length: half day

Cost: \$475 (+GST & PST)

Core competencies: Connection & collaboration (communications)

Writing a briefing note can be considered an art - it is not just a cut and dry writing exercise. This workshop provides public servants with practical and tested advice on how to write better briefing notes. You will learn about your audience and what their needs are, the why, how, and when of using briefing notes, and writing tips that will help you communicate more effectively. You will also gain experience applying this knowledge through a practical exercise.

By the end of this workshop, you will be able to:

- recognize the purpose of briefing notes as distinct from other forms of communication;
- identify the attributes of good briefing notes;
- consider your audiences' needs and adapt your briefing notes to that audience; and,
- apply tips and techniques to write better briefing notes.



## Collaborative Policy Management

October 22, 2026 - 9 am to 4 pm (1 hour lunch) provided

Delivery: in person

Includes: online curriculum + 6 hour workshop

Length: full day

Cost: \$595 (+GST & PST)

Core competencies: Connection & collaboration (engagement)

Collaboration, both within our organizations and with stakeholders, is a vital skill for addressing increasingly complex problems. This workshop examines various components of collaborative policymaking, including the skills, knowledge and strategies you need to develop collaborative solutions to complex public policy issues and manage collaborative partnerships. This workshop provides you with an introduction to developing policy through consensus-driven dialogue and participatory practices. It also explores various strategies that may be used to craft solutions in both planning and implementation.

By the end of this workshop, you will be able to:

- identify and describe different approaches to collaborative policy-making;
- assess the benefits and challenges of collaborative processes;
- describe the factors that lead to effective collective impact to address complex and wicked problems; and,
- effectively design and implement strategies for effective collaborative policy-making.





## Tools for Building Alliances

October 28, 2026 - 9 am to 4 pm (1 hour lunch, provided)

Delivery: in person

Includes: online curriculum + 6 hour workshop

Length: full day

Cost: \$595 (+GST & PST)

Core competencies: Connection & collaboration (engagement)

Advancing economic and social policy requires effort to mobilize other people, organizations, and partners with different perspectives and needs. Leaders must secure a commitment to a mutual purpose and establish a strategy for achieving it. The most innovative public servants will tap into diverse perspectives to find new solutions. This workshop will offer an overview of the challenges leaders face in influencing change and mobilizing others to act. You will learn tactics, tools, and strategies for enhancing communication and problem solving to reach agreements. The session will be interactive and will include a number of exercises and role-play scenarios.

By the end of this workshop, you will be able to:

- analyze a policy problem and set goals;
- identify the competencies that will enable you to build alliances with a mutual purpose;
- utilize tools and tactics to shape mutually-satisfactory strategies;
- recognize opportunities in your daily work to further develop and enhance your communication skills; and,
- design and implement strategies so you can build alliances in your everyday work.



## The Role of the Public Servant

October 29, 2026 - 9 am to 4 pm (1 hour lunch, provided)

Delivery: in person

Includes: online curriculum + 6 hour live workshop

Length: full day

Cost: \$595 (+GST & PST)

Core competencies: Evidence & strategic thinking; policy & context knowledge

The unique role of government has a significant impact on the structure and function of government ministries, crowns, and agencies. This workshop provides an introduction to that unique role and its influence on the processes of decision making and accountability in the public sector. It also presents practical tools to use when engaging in policy design and implementation. You will also explore and address challenges to creating good policy in today's complex context.

By the end of this workshop, you will be able to:

- identify the unique role and function of government;
- distinguish between the policy cycle and other related cycles within government;
- identify policy tools and when to use them;
- recognize how the role of government affects the policy process, the role of the elected, and the role of public servants; and,
- apply these principles to provide policy advice to decision makers.





## Public Engagement: Practical Skills for Public Servants

November 3, 2026 – 9 am to 12 pm

Delivery: online

Includes: online curriculum + 3 hour online workshop

Length: half day

Cost: \$475 (+GST & PST)

Core competencies: Connection & collaboration (engagement)

Public engagement is the cornerstone of good public policy development. Interacting with citizens to help define problems and co-design solutions is another aspect of an engaged democracy. The methods used to facilitate participation are shifting dramatically, however. As our system of democracy evolves, public sector leaders will be responsible for developing alternative participation methods to encourage people to be more involved. This workshop provides an in-depth look at public engagement and the emerging smart practices of participation, including how these initiatives need to go beyond information gathering.

By the end of this workshop you will be able to:

- identify and define the principles of public engagement;
- assess the impact of social media and other web-based platforms on public engagement practices;
- describe the spectrum of participation levels and when each level is most appropriate; and,
- begin to develop and design effective public engagement strategies in your work.

*Please note this workshop was previously titled “Leading Engagement” and was renamed to more clearly signal its relevance to public servants and the day-to-day realities of their roles recognizing that public servants at many levels contribute to engaging with the public.*

## Leadership Foundations

November 5, 2026 – 9 am to 4 pm (1 hour lunch)

Delivery: online

Includes: LCP self assessment + online curriculum + 6 hour online workshop

Length: full day

Cost: \$595 + \$150 LCP = \$745 (+GST & PST)

Core competencies: Implementation & improvement (leadership).

Timed for emerging, new, or mid-level leaders, this workshop will equip you with practical tips, tools, and techniques to be an effective leader. In this workshop, you will review research-based leadership best practices and different leadership styles. Included in the cost of this workshop is a personalized leadership self-assessment, which you will complete to discover your strengths and areas for improvement. In this session, you will also learn how to lead yourself, team members, and projects effectively and how to find the right balance between delegation and micro-managing. You will also learn how to action plan and keep growing to reach your full leadership potential.

By the end of this workshop, you will be able to:

- identify the characteristics of high-performing leaders;
- recognize the role of a leader in creating high-performing cultures and organizations;
- analyze the various pressures and pitfalls leaders experience;
- recognize your leadership strengths and the areas in which you can grow; and
- design and implement a leadership action plan.

*Note: The \$150 fee for the pre-workshop LCP self-assessment is non-refundable.*





## Foundations of Continuous Improvement

November 19, 2026 - 9 am to 4 pm (1 hour lunch, provided)

Delivery: in person

Includes: online curriculum + 6 hour live workshop

Length: full day

Cost: \$595 (+GST & PST)

Core competencies: Implementation & Improvement (Program & Project Management) and Evidence & Strategic Thinking (Policy & Context Knowledge)

Public servants are expected to deliver high-quality programs and services in environments that are increasingly complex and resource-constrained. Continuous improvement offers a practical, collaborative approach to meeting these challenges by helping teams understand what quality looks like, identify what gets in the way, and design better ways of working together. This workshop introduces the core principles of continuous improvement and explores what "quality" means in a public-sector context. Participants will learn to identify value and waste in their daily work, apply practical improvement tools, and understand why ongoing refinement is essential to effective service delivery. The session also emphasizes collaborative problem solving and the cultural foundations that allow teams to surface issues early and address them together.

By the end of this workshop, you will be able to:

- Define quality and understand the importance of continuous improvement
- Identify waste and value
- Apply the tools of continuous improvement
- Design and apply collaborative approaches to solving problems that your team faces in their daily work.
- Understand the approach to creating and sustaining a culture of problem seeking and problem solving

## Traits and Tools for Innovation

December 3, 2026 - 9 am to 4 pm (1 hour lunch, provided)

Delivery: in person

Includes: online curriculum + 6 hour live workshop

Length: full day

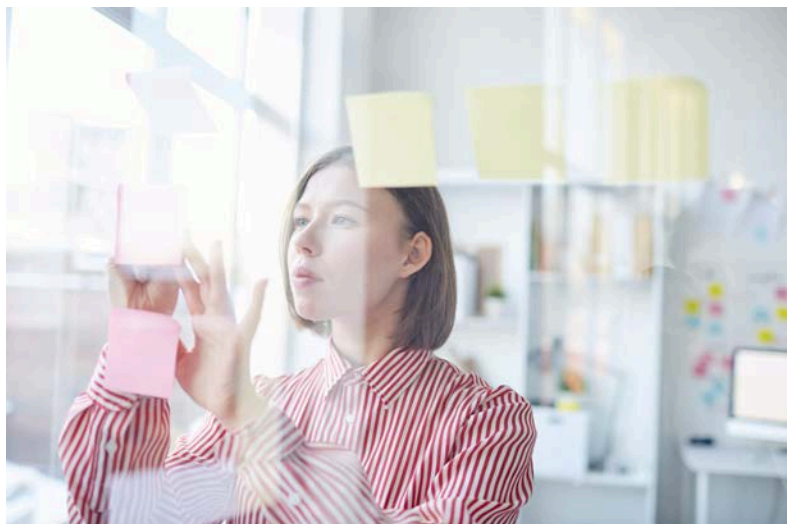
Cost: \$595 (+GST & PST)

Core competencies: Implementation & improvement (program & project management; leadership)

Do you possess the traits that make an innovator? Can you build those traits or gain tools to support innovation? Find out how! While our Innovation workshop focuses on how to conduct organizational assessments and identify systems and cultures conducive to innovation, the Traits & Tools for Innovation workshop identifies four categories of skills, attitudes, and behaviours required by individuals so they may contribute to an organization's capacity to innovate. You will explore specific strategies and tools for innovation.

By the end of this workshop, you will be able to:

- identify principles that will help you develop strategies, capabilities, products and processes that support innovation;
- facilitate creative problem solving and continuous improvement;
- summarize the fundamentals of risk assessment and mitigation; and,
- examine how to build relationships and networks to enable successful innovation.





## Collaborative Approaches to Wicked Problems

December 4, 2026 - 9 am to 4 pm (1 hour lunch, provided)  
 Delivery: in person  
 Includes: online curriculum + 6 hour live workshop  
 Length: full day  
 Cost: \$595 (+GST & PST)  
 Core competencies: Connection & collaboration (engagement)



Wicked problems are complex issues, such as climate change, mental health and addictions, and poverty, which impact a diverse group of stakeholders and lack easily implementable solutions. This full day workshop provides public servants with tools and strategies they need to effectively address wicked problems in a rapidly-changing environment. You will examine various components of collaborative policy making, including skills, knowledge and strategies to develop collaborative solutions to complex public policy issues. This workshop provides public servants with an introduction to developing policy through consensus-driven dialogue and participatory practices. You will also collaborate with other public servants to have meaningful discussions on how to approach wicked problems in Saskatchewan and beyond.

By the end of this workshop, you will be able to:

- describe the complexity of wicked problems and identify the factors that make them complex;
- recognize how and why to engage others in collaborative processes;
- differentiate multiple approaches to collaborative policy making;
- examine case studies and examples of collaborative approaches to wicked problems; and,
- design and apply collaborative strategies to wicked problems you face in your daily work.



## Custom Learning Solutions for Public Sector Excellence

### How can we support you?

JSGS workshops are built for organizations that want real impact. Choose from a range of ready-to-go sessions or collaborate with us to create a custom workshop tailored to your team's needs. Our facilitators use real-world case studies and examples to ensure the content is relevant and immediately applicable.

JSGS sessions are led by Executives in Residence—former senior public servants with over 450 years of combined leadership experience. They bring real-world insights, hard-earned wisdom, and stories that go beyond the textbook. They don't just teach policy—they've shaped it, implemented it, and led through it.

**Choose from existing topics or co-create a custom program.**

**Collaborate with our team to align content with your goals.**

**Train your team with practical, actionable insights.**

**FLEXIBLE DELIVERY**



**EXPERT FACILITATION**

**RELEVANT PUBLIC SECTOR CONTENT**



**AFFORDABLE SOLUTIONS**



## JSGS Core Public Servant Competencies



The Johnson Shoyama School of Public Policy has a competency framework for the skills and knowledge we want to instill in students and participants of our executive education programs. This framework is a living document that evolves as the public sector and its needs evolve. As you will see, our workshops address multiple competencies and reflect the complexity and interconnectedness of public policy and administration issues. We share this framework to assist you in preparing your own learning and development plans. If you have any questions about this information, please feel free to contact us.



## Core Competency #1: Evidence & Strategic Thinking

Policy & Context Knowledge	Economics & Finance	Statistics & Data
<ul style="list-style-type: none"> <li>understands the context and background of their policy area and that building a strong knowledge base is crucial in all areas of policy</li> <li>has awareness of the history of the policy area and builds on lessons learned from the past</li> <li>has a clear understanding and working knowledge of what it means to be a civil servant and how to support ministers and government</li> <li>looks beyond the initial policy question to understand and address the real issues behind it</li> </ul>	<ul style="list-style-type: none"> <li>works with economic advisors as an intelligent customer and commissioner of their expertise</li> <li>can perform simple analysis and use the evidence supplied to develop high-quality policy advice</li> <li>considers the importance of economic considerations and using public money effectively during policy development</li> <li>understands the financial challenges and complexities behind the funding for the policy area and makes appropriate recommendations and decisions</li> </ul>	<ul style="list-style-type: none"> <li>understands and can apply the basic processes required to develop a sound evidence base to support policy recommendations</li> <li>commissions, understands and uses information from analysts, statisticians and social researchers to support policy design</li> <li>understands both the benefits and risks of using data</li> <li>makes effective use of experts to develop a sound evidence base to support policy recommendations</li> </ul>

## JSGS Public Sector Workshops Aligned with Core Competencies

<ul style="list-style-type: none"> <li>Comparative Public Policy</li> <li>Foundations of Continuous Improvement</li> <li>Introduction to Access &amp; Privacy</li> <li>Introduction to Regulatory Compliance</li> <li>Legislative Processes</li> <li>Policy Development &amp; Implementation</li> <li>Public Service: A Deeper Dive</li> <li>Strategic Thinking</li> <li>The Role of the Public Servant</li> <li>Working with the Elected</li> </ul>	<ul style="list-style-type: none"> <li>Budget Process &amp; Financial Literacy</li> <li>Business Case Analysis</li> </ul>	<ul style="list-style-type: none"> <li>Evidence-Based Decision Making</li> <li>Introduction to Access &amp; Privacy</li> <li>Research 101 for Public Servants</li> </ul>
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## Core Competency #2: Connection & Collaboration

Communications	Engagement	Indigenous and Intercultural Responsiveness
<ul style="list-style-type: none"> <li>• presents accurate, brief, clear arguments &amp; options</li> <li>• tailors communications to its use and intended audience</li> <li>• is skilled in providing briefings</li> <li>• uses a range of methods to communicate persuasively</li> </ul>	<ul style="list-style-type: none"> <li>• engages and works in partnership with internal and external parties, including relevant experts</li> <li>• uses a range of user-centered design tools and techniques to assess user needs</li> <li>• engages effectively with intergovernmental counterparts</li> <li>• recognizes the unique rights of Indigenous peoples and engages accordingly</li> </ul>	<ul style="list-style-type: none"> <li>• values equity, diversity, inclusion as vital to achieving excellence, innovation, and creativity in the public sector</li> <li>• engages and sustains partnerships with First Nations, Métis and Inuit Peoples and their community members, Nations, and organizations</li> <li>• upholds evidence-based principles for equity, diversity, and inclusion actions</li> <li>• applies principles for EDI when planning and applying policy</li> </ul>

## JSGS Public Sector Workshops Aligned with Core Competencies

<ul style="list-style-type: none"> <li>• Coaching Fundamentals</li> <li>• Evidenced-Based Decision Making</li> <li>• The ABCs of CDIs</li> <li>• The Art of the Briefing Note</li> <li>• The Art of the Verbal Briefing</li> <li>• Writing for Government</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborative Approaches to Wicked Problems</li> <li>• Collaborative Policy Management</li> <li>• Public Engagement: Practical Skills for Public Servants</li> <li>• Strategic Collaboration</li> <li>• Tools for Building Alliances</li> <li>• Tools for Building Collaborative Partnerships</li> </ul>	<ul style="list-style-type: none"> <li>• Indigenous Economic Development</li> <li>• Indigenous Engagement</li> </ul>
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## Core Competency #3: Implementation & Improvement

Program & Project Management	Evaluation	Leadership
<ul style="list-style-type: none"> <li>• understands and can apply various Program and Project Management tools and methods to ensure successful delivery</li> <li>• understands the environment in which their policy will be delivered</li> <li>• delivers value for money even if not directly accountable for a budget</li> <li>• understands the importance of planning and monitoring their policy development</li> </ul>	<ul style="list-style-type: none"> <li>• understands and uses a range of evaluation techniques</li> <li>• understands the importance of varied viewpoints in policy evaluation</li> <li>• understands the importance of including how outcomes will be evaluated at an early stage of policy development</li> <li>• uses a range of techniques to plan and prepare for possible outcomes when their policy is implemented</li> </ul>	<ul style="list-style-type: none"> <li>• upholds integrity and other ethical considerations in their working context</li> <li>• mobilizes others to work for a shared goal</li> <li>• applies strategies for promoting innovation and guiding change</li> <li>• models respect for diversity</li> </ul>

## JSGS Public Sector Workshops Aligned with Core Competencies

<ul style="list-style-type: none"> <li>• Business Case Analysis</li> <li>• Foundations of Continuous Improvement</li> <li>• Policy Development &amp; Implementation</li> <li>• Policy Implementation</li> <li>• Risk Assessment &amp; Mitigation</li> <li>• Traits &amp; Tools for Innovation</li> <li>• Writing for Government</li> </ul>	<ul style="list-style-type: none"> <li>• Comparative Public Policy</li> <li>• Introduction to Regulatory Compliance</li> <li>• Learning from Failure</li> <li>• Performance Outcomes</li> <li>• Program Measurement &amp; Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Coaching Fundamentals</li> <li>• Creating a Culture of Accountability</li> <li>• Empathy</li> <li>• Ethical Challenges in the Public Service</li> <li>• Innovation</li> <li>• Innovative Approaches to Wicked Problems</li> <li>• Leadership Accelerators, Derailers, &amp; Paradoxes</li> <li>• Leadership Foundations</li> <li>• Leading Alignment for Public Sector Impact</li> <li>• Motivate to Elevate: Advancing Public Sector Teams</li> </ul>
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## ***Excellence in Public Sector Leadership (EPSL) Program***

An executive education and certification program providing the tools and insights necessary for new and emerging public sector leaders to lead effectively.

Develop self leadership and build upon this foundation by exploring how to effectively lead teams, promote service excellence, and achieve memorable results.



**Get ready to level up!**

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*"Completing this leadership course has been a truly valuable experience. The knowledge and insights I gained have already started shaping the way I approach my role. I now feel better equipped with practical tools to support budgeting, enhance strategic thinking, and strengthen my ability to lead effectively. Most importantly, the course reinforced my commitment to being a more thoughtful, impactful public servant. I'm confident that what I've learned will continue to guide me as I grow in my leadership journey."*

Kali McDonald, Manager, International Offices,  
Ministry of Trade and Export Development

### ***Additional Programs for the Developing Professional***

Help solve complex issues related to healthcare, poverty, climate change, governance and more by pursuing a Master's Degree, PhD, Graduate Certificate, or by enrolling in an Executive Education program!

**Build a career that shapes the future.**



# PUBLIC SECTOR GOVERNANCE PROGRAM

## LEAD FROM WITHIN

## Fall 2026



Public boards play a critical role in shaping the quality of life in communities across Saskatchewan – and the public servants who support them are key to their success. Whether you provide oversight, guidance, or administrative support, strengthening your understanding of good governance can help you better enable boards to serve the public interest effectively.



Our three-day Public Sector Governance Program is designed to equip you with the practical knowledge, tools, and confidence needed to lead effectively. Strengthen your understanding of governance, enhance accountability, and make informed decisions that support better outcomes for the people and communities you serve.



This flexible online program combines self-paced learning—featuring engaging videos and interactive activities—with live webinar sessions. You'll have the opportunity to connect with experienced facilitators and peers, and explore how key governance concepts apply directly to your own board experience.

### DAY 1

- Public sector governance
- Why have boards at all?
- Setting direction
- Roles & responsibilities

### DAY 2

- Monitoring performance
- “Above board” behaviour
- Financial stewardship
- Reporting

### DAY 3

- Risk management & mitigation
- Board culture
- Mitigating decision biases
- Putting it all together

Program Cost \$2150 per person  
(Exam and Certification included)



**Fridays**

**Live Classes October 16, November 6 & 20, 2026**



## The JSGS Public Sector Workshop Series

We are pleased to release our Fall 2026 brochure! **Registration is processed through the JSGS Destiny 1 system.** Please read the instructions below.

### Who can attend?

- Any public sector employee can attend JSGS workshops, so feel free to share this information with colleagues.
- Public sector organizations include provincial, federal, and municipal governments, crown organizations, Indigenous organizations and governments, universities and other educational institutions, and non-profits. If you are unsure if you are eligible to attend, please contact us.

### Delivery

- Our Fall 2026 schedule includes a blend of online and in person workshop delivery. Please read the brochure carefully so you know the delivery format for your preferred workshops.
- All workshops include both a live workshop (online or in person) and an online curriculum that participants must complete the week prior to the workshop. The online curriculum can include videos, discussion questions, applied exercises, assignments, pre-reading, and recorded presentations. By providing online curricula for our workshops, we ensure that all participants have the same foundational knowledge going into the workshop, which allows us to spend time on more advanced and practical topics in the live session.

### In person Workshops

- In person workshops will be held at JSGS on the University of Regina's College Avenue Campus. On-site parking is available for \$2/hour, and parking instructions and further information will be sent the week prior to each workshop.
- We are not able to accommodate any participants joining those workshops virtually.

### Time Commitment

- Each workshop has two components: an asynchronous pre-workshop online curriculum, and a live synchronous workshop, which is either online or in person. Participants will complete the online curriculum the week leading up to the live session, and the completion time will vary, depending on the workshop topic and participants' learning preferences.
- To improve knowledge retention and get the most out of our training, we suggest taking your time with the online curriculum and setting aside several hours to complete it.
- For a half-day workshop, the live workshop is 3 hours long, and for a full-day workshop, the live workshop is 6 hours long. Participants in 6 hours long workshops must be able to attend for the full length of time to receive credit for a full-day workshop.

### Registration Fees

- Full-day workshops cost \$595 per person (+GST & PST), and half-day workshops cost \$475 per person (+GST & PST).
- Tax exemptions will not be applied at checkout for workshop and program purchases. If you or your organization is eligible for a tax exemption, you will need to submit a tax rebate through your own ministry or organization's internal process. We appreciate your understanding and cooperation.
- The workshops *Leadership Foundations* and *Motivate to Elevate: Advancing Public Sector Teams* include an additional and non-refundable fee for a unique self-assessment, making the cost for these workshops \$745 per person (+GST & PST).
  - Note that if you have to cancel from one of these workshops after paying for the assessment, you will still receive your assessment results.
- Registration fees are processed at the time of registration, and cancellations will be refunded in accordance with our cancellation policy, outlined on the next page.



## Registration Launch

**Registration for the Fall 2026 workshops will open on the JSGS website on June 10, 2026 @ 1 pm.** As many of our workshops fill up quickly, we encourage you to register as soon as registration opens to avoid disappointment. Direct registration links will be sent to the JSGS Executive Education **MailChimp** list the morning of the registration launch and posted on our website. Supervisor approvals are not built into the process, so you will need to obtain the appropriate approvals before you register.

## JSGS Executive Education Mailchimp Newsletter

In 2025, we moved to a JSGS EE newsletter format; if you want to ensure you continue to receive up-to-date announcements of our offerings, please sign up ([CLICK HERE](#)).

## Registration Process

**All individuals & organizations will use the JSGS registration system, Destiny 1.**

If you choose a workshop by following a JSGS link you have been emailed, or via our website:

- Click the link to the workshop you are interested in to go to the Destiny 1 site.
- Put the workshop you have chosen into your cart by hitting "Add to Cart".
- Click "Checkout".
- If you have a Destiny account, please sign in, or Create a New Account by filling in your email address and clicking, "Create Account".
- For new accounts, you will need to fill in your personal information.
- Once logged in or account created, you will be redirected to your cart. Select payment method "credit card". \*NOTE There are no employer pay or group affiliation options for JSGS-EE registrations.
- Answer the Questionnaire.
- Click "Continue Checkout" and proceed to complete your credit card payment.
- You will receive your receipt and confirmation of enrollment via email.
- For new accounts, check your email for a link to set up your new account password.

## Waitlists & Cancellations

- When you register for a workshop, you will receive an email from JSGS indicating your confirmation of enrollment. If there are no more seats available, you will have an option to "Join the Waitlist" instead. If you are on a waitlist and a seat becomes available, you will be notified by email and have a 48 hour window to complete your registration.
- If you can no longer attend a workshop, it is your responsibility to cancel. Cancellations made before the cancellation deadline can be processed from your account in Destiny 1.
- **Cancellation must be received eight (8) days prior to each workshop in order to receive a refund. If you need to cancel after the deadline, we are happy to accept a substitute, even on short notice, but no refund will be issued.**
  - **There is no refund for cancellations received up to seven (7) days prior to a workshop.**
- Please note that we enforce the cancellation policy, no matter the reason for the absence.
- If you provide eight (8) days or more notice of cancellation, your full registration fees will be refunded, except for the cost of the assessments as part of the *Leadership Foundations* and *Motivate to Elevate: Advancing Public Sector Teams* workshop.
- To cancel after the registration deadline, email: [jsgs.ee@uregina.ca](mailto:jsgs.ee@uregina.ca)



## Payment

When you register, you will need to pay in advance for each workshop with a credit card. When payment is processed, you will receive a payment receipt by email.

## Attendance Data

- Destiny 1 will track the workshops you complete beginning Winter 2025, but you will need to keep track of any workshops taken prior to Winter 2025 on your own.
- Confirmation of your completion of a workshop will be available through your Destiny 1 account, as a Statement of Grade. This file will be available to you by the end of the semester.
- Workshops completed prior to Winter 2025 will still be included in certificates of completion.

## Certificates of Completion

- JSGS offers Certificates of Completion to participants who complete 6 full days of training, including the introductory workshop, The Role of the Public Servant.
- Certificates are distributed annually each summer.
- To apply for your certificate, visit [our website](#).