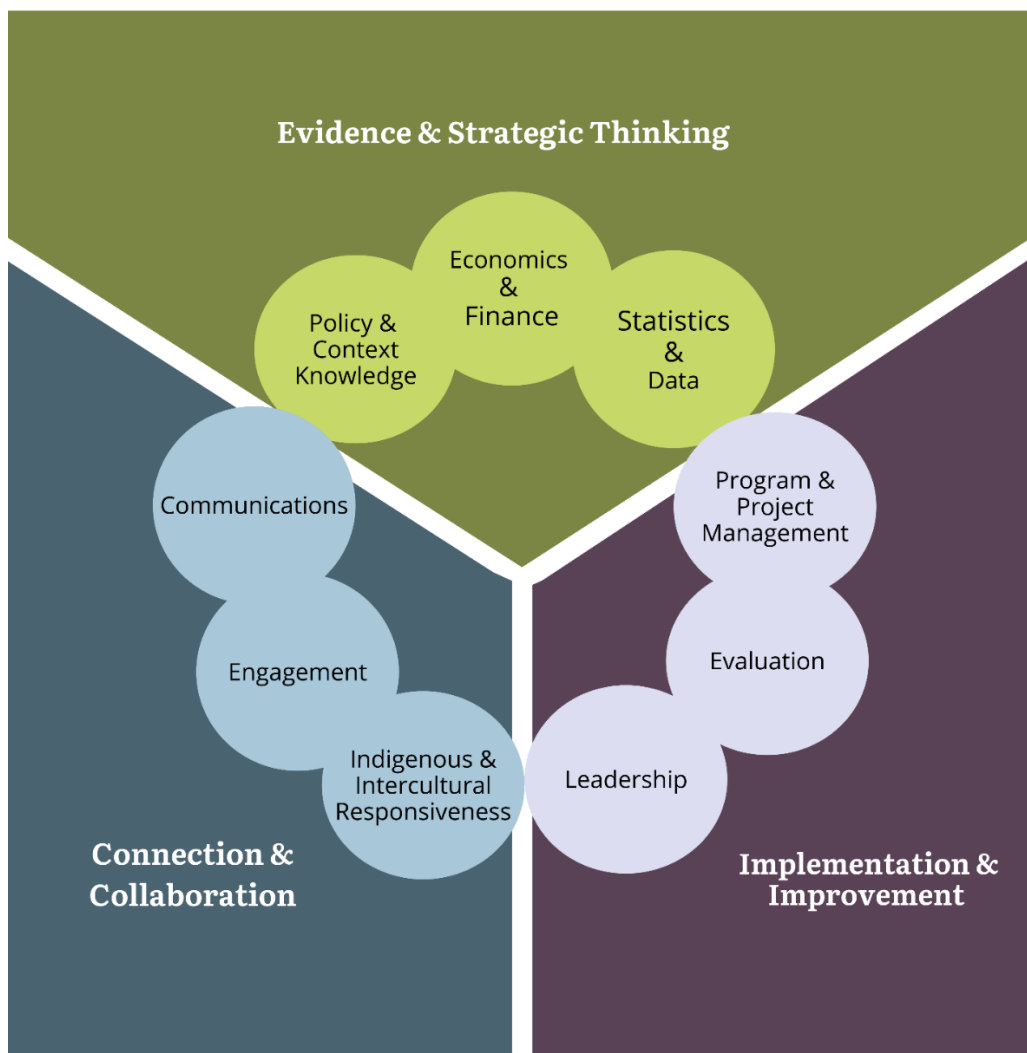


# Executive Internship Evaluation

Johnson Shoyama Graduate School of Public Policy Internship  
Program (JSGS 850/897)



## JSGS MPA Competencies



Intern's Name	
Mentor's Name	
Date	

To successfully complete JSGS 850/897, students need to demonstrate two-thirds (2/3) of the competencies that were applicable to their internship.

<b>Area 1 - Evidence &amp; Strategic Thinking</b>			
	Demonstrated this skill as expected for an entry-level public servant	Did not demonstrate this skill at an entry level	Not required in this internship
Policy & context knowledge			
Economics & Finance			
Statistics & Data			
Comments:			

<b>Area 2 – Connection and Collaboration</b>			
	Demonstrated this skill as expected for an entry-level public servant	Did not demonstrate this skill at an entry level	Not required in this internship
Communication & Collaboration			
Professional Engagement			
Indigenous & Intercultural Responsiveness			
Comments:			

Area 3 – Implementation and Improvement			
	Demonstrated this skill as expected for an entry-level public servant	Did not demonstrate this skill at an entry level	N/A (Not required in this internship)
Program & Project Management			
Implementation Evaluation			
Leadership			
Comments:			

Mentor's general comments on strengths and areas for growth:

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Student's response:

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Mentor's Signature

Student's Signature



# MPA Competencies

A JSGS MPA grad will be able to:

## Policy & Context Knowledge

- Describe concepts key to public policy, including political systems, jurisdictional systems, & civil service
- *Apply a variety of policy analysis tools* strategically
- Critically examine a policy problem and source varied, relevant information on the problem

## Economics & Finance

- Describe basic economic concepts & how they impact government & its stakeholders
- *Apply economic theories & evidence* supplied by economic advisors to develop informed policy advice
- Explain government budgeting processes & factors that impact them
- Identify the challenges & complexities inherent in public sector spending

## Statistics & Data

- Identify & navigate useful sources of data for public sector decision making
- Commission & interpret data to create a sound evidence base for policy decision making
- Interrogate data, identifying potential weaknesses
- *Apply basic statistical tools & methods* to advance a policy process

## Communications

- *Communicate effectively* through a variety of formats (including oral, written, & visual)
- Provide successful briefings with clear arguments & options
- Tailor communications appropriately to the audience

## Indigenous & Intercultural Responsiveness

- Explain the history and lasting effects of colonialism & structural discrimination
- *Work effectively in diverse groups*, valuing diversity & inclusion
- Describe current Indigenous governance structures & issues & confidently inquire to gain understanding when required
- Apply intersectionality & principles of EDI when planning & applying policy

## Engagement

- Identify relevant stakeholders & protocols for engagement with specific stakeholder groups
- Recognize the rights of Indigenous peoples & how they impact engagement processes
- *Engage effectively* with intergovernmental counterparts & relevant experts

## Program & Project Management

- Compare various program & project management tools & methods
- Gather necessary context information to promote successful implementation
- Balance resource, budget, & workflow demands to *support program or project success*

## Evaluation

- Acknowledge the importance of varied viewpoints in policy evaluation
- Describe the importance of including how outcomes will be evaluated at an early stage of policy development
- Identify *a range of evaluation models and approaches*
- Apply the logic model to a policy problems

## Leadership

- Describe factors, including behavioural insights, that impact organizational decision making
- *Apply strategies for fostering an improvement culture*
- Uphold integrity and other ethical considerations in a work context