

PUBLIC POLICY & ADMINISTRATION

GRADUATE PROGRAMS | 2022-2023

University of Regina | University of Saskatchewan







Dare to think about the world in a new way.

Government and the workings of the public sector impact us all. Those who understand how and why public decisions are made have an edge—not only in the public service but also in the private and non-profit sectors. Being able to visualize the complex network of public and private interests that impacts society is what will set you apart in the workforce.

Think boldly. Get ahead.

Canadian governing bodies—Indigenous, federal, provincial, and municipal—rely on the expertise, experience and non-partisan leadership of individuals working within their institutions and communities to administer and manage programs and policies that serve the many needs of their citizens.



DID YOU KNOW: The Canadian Occupational Projection System estimates between 10-18% job growth in public administration and policy-related fields from 2016 to 2026, across public, private and non-profit sectors.

TYPES OF POLICY CAREERS IN THE PUBLIC, PRIVATE AND NON-PROFIT SECTORS	% GROWTH
Natural and applied science policy researchers, consultants and program officers	15.41%
Economists and economic policy researchers and analysts / Business development officers and marketing researchers and consultants	12.7%
Social policy researchers, consultants and program officers / Health policy researchers, consultants and program officers	18.27%
Education policy researchers, consultants and program officers / Recreation, sports and fitness policy researchers, consultants and program officers	10.92%

These figures don't include positions within Indigenous governments or those in non-Indigenous governments that will come up over the coming years due to retirements. And, with an aging public service, many doors are about to be opened. For instance:

- Over the next 20 years, **30% of the core federal public service** and **18% of individuals employed by separate agencies** will be of age to retire (+65 years).
- Of those individuals in the Public Service Commission of Saskatchewan, **37% are set to retire in the next 5-10 years.**
- In 2013, the Alberta Public Service reported that **40.8% of its workforce was +50 years of age.**
- **Only 9.5% of the British Columbia Public Service is under the age of 30**, compared to 25% of the overall B.C. labour force.



Advance your career in the public sector. Enroll in the Johnson Shoyama Graduate School of Public Policy.

A unique collaboration between the **University of Regina** and **University of Saskatchewan**, the Johnson Shoyama Graduate School (JSGS) is recognized nationally for our innovative programming and ambitious way of thinking about government and society. At JSGS, you will learn in an innovative environment that integrates both academic teachings and practical experience. Courses are delivered by both scholars and former senior public servants, and you will be given opportunities to apply course work through real-world scenarios. We will challenge you to think strategically, to take evidence-based approaches, to build relationships and harness diverse perspectives, and to lead teams and manage change.

Our graduates work across the impact sectors—navigating among governments, non-profit organizations, and businesses, including cooperatives and credit unions—to support society. Join them in shaping the future of policy.



2 UNIVERSITIES
**UOFR &
USASK**

LOCATED ON TREATY

4 & 6

TERRITORY AND THE
HOMELAND OF THE MÉTIS



FACULTY &
34 EXECUTIVES
IN-RESIDENCE



NATIONALLY
ACCREDITED
programs

+320 YEARS
of public sector
experience

2 research
CENTRES

STUDENTS WITH DEGREES IN:

Accounting • Agriculture and Resource Economics
Business Administration • Communications • Computer
Science • Economics • Education • Engineering • Finance
Geography and Urban Planning • History • Health
Sciences • Indigenous Studies • International Studies
Journalism • Law • Philosophy • Political Studies • Public
Administration • Social Work Sociology • Statistics

30-33

JSGS executive interns successfully
placed each year with mentoring
organizations (on average).

+1,500

ALUMNI



ALUMNI EMPLOYED AS:

Deputy Ministers & Assistant Deputy
Ministers • Executive Directors &
Directors • Economists • Policy
Advisors, Managers & Analysts •
Program Managers, Evaluation
Analysts • Data Analysts •
Consultants, and MUCH MORE!

Are you interested in a fulfilling career that delivers impact?

Join our MPA program to gain experience, strengthen your public sector network, and build professional competencies.



MASTER OF PUBLIC ADMINISTRATION

(IN-PERSON, PROFESSIONAL DEGREE)

Are you interested in learning about Canadian institutions, public sector processes, and the theoretical and practical aspects of policymaking? What about the policymaking cycle and how decisions are made and implemented in government?

Students entering the Master of Public Administration (MPA) program gain the knowledge and skills that will allow them to begin or advance a career in the public service, the NGO sector or public administration more broadly. Here, you will begin to understand the competencies that modern public servants must possess and apply them to real problems in public administration. These include:

- **Evidence and Strategic Thinking** - how to develop and apply an evidence-informed approach to policy issues and policy options
- **Connection and Collaboration** - how to communicate with different audiences to build relationships and harness a diversity of perspectives to gain understanding, design, and advance policy solutions
- **Implementation and Improvement** - how to lead self, teams, and partners to implement policy decisions, manage change initiatives, monitor progress, and support continuous improvement.

COURSES

MPA students are required to complete 36 credit units, consisting of the following ten core courses and two JSGS elective courses of your choice.

- JSGS 801 - Governance and Administration
- JSGS 802 - Public Finance
- JSGS 805 - Economics for Public Policy Analysis
- JSGS 806 - Public Policy Analysis
- JSGS 807 - Statistics for Public Managers
- JSGS 808 - Ethical Leadership and Democracy in Public Service
- JSGS 838 - Public Sector Financial Management
- JSGS 882 - Strategic Management in the Public Sector
- JSGS 891 - Public Policy Professionalism
- JSGS 892 - MPA Capstone Class

LENGTH OF PROGRAM

The standard time for completing the MPA program is two years. However, you can complete it in as short as 16 months (via an accelerated program).

APPLICATION QUALIFICATIONS

To apply to the MPA program you must have completed or are in the process of completing a four-year undergraduate degree with a cumulative average of at least 75%. If you are offered admission into the MPA program, a non-refundable tuition deposit of \$1,000 CAD is required to save your seat.

GRADUATE SCHOLARSHIP AND FUNDING

JSGS awards scholarships and research funding to full-time students, based on academic merit. All complete applications are considered.

For information on centrally awarded scholarships and funding available through our two universities, visit:

grad.usask.ca/funding/scholarships.php

uregina.ca/gradstudies/current-students/scholarships/

CAREER OPPORTUNITIES

So what types of careers can you look forward to after completing your MPA degree? Across Canada and internationally, our graduates are employed in federal, provincial, municipal and Indigenous governments and private, non-government and non-profit agencies as:

- Ministers, Assistant Deputy Ministers and Indigenous Chiefs
- Executive Directors, Managers and Chief of Staff
- Regional Program Officers, Program Managers, Senior Policy Advisors
- Policy Analysts, Strategic Analysts and Research Analysts,
- Economists, Business Development Officers, Public Affairs Counsellors
- Chiefs of Police, Staff Sergeants and Parole Officers
- Consultants

DID YOU KNOW?

- We deliver courses in regular, video-conferenced, block and online formats.
- Open to MPA students, our highly competitive (and optional) executive internship program pairs you with senior-level executives in the federal, provincial or municipal government, or with a non-governmental organization. With an average annual intake of 30-33 students, the internship program might be what you need to jumpstart your career! (*Find out more about the Executive Internship Program on page 13.*)
- Our students launched the Policy Shop—a student-managed consulting group that provides pro bono policy research and advice to non-profit and charitable organizations.
- We are the only Canadian policy school with two Tier 1 Canada Research Chairs (Climate Change, Energy and Sustainability Policy; Regional Innovation).
- JSGS is home to 12 Executives-in-Residence, all former senior public servants, who co-teach some of the graduate classes and executive education workshops.
- Both our MPA and MPP degrees are accredited by the Canadian Association of Programs in Public Administration.



Interested in research?

Join our MPP or PhD program and contribute to some of Canada's most pressing policy issues.



MASTER OF PUBLIC POLICY

(IN-PERSON, RESEARCH-BASED DEGREE)

Are you interested in conducting policy research alongside internationally acclaimed faculty, while discovering solutions that benefit society? The MPP program provides you with knowledge of classical and contemporary theories of public policy, different frameworks used for policy analysis, decision making, and research concepts and techniques for collecting and analyzing quantitative or qualitative data. Plus, you will conduct original research and contribute to the study of policy in the real world!

Examples of past student research include:

- Policy enforcement of cannabis laws
- Governance of the Saskatoon south east water supply system
- Impact of digital technologies on labour in the mining sector
- Strategies for the resettlement of refugees in Canada
- Adoption and implementation of healthcare innovation in the province
- Business development and nation (re)building in Canadian First Nations

DOCTOR OF PHILOSOPHY IN PUBLIC POLICY

(IN-PERSON, RESEARCH-BASED DEGREE)

If you want an advanced education in researching 21st century policy challenges, this dissertation-based degree is for you! During your coursework, you'll gain a deep understanding of:

- key concepts and outcomes from political science, economics, sociology and law that are relevant to the theory and practice of public policy
- how decisions are made in organizations
- the politics of aggregating individual decisions into collective action
- different research concepts and techniques for collecting and analyzing quantitative or qualitative data

As part of your program, you will work with faculty on research projects and grant applications, and be given opportunities to disseminate your work through seminar series, policy forums and other events that arise.

Visit us online for specific program and course details!

THINK BOLDLY. PUSH BOUNDARIES.

LENGTH OF PROGRAMS

MPP program: The MPP program can be completed in two years of full-time study. However, you can take up to five years to complete the program.

PhD program: The PhD program can be completed in three years of full-time study. However, you can take up to six years to complete the program.

APPLICATION QUALIFICATIONS

MPP program: To apply you must have completed or are in the process of completing a four-year undergraduate degree with an average of at least 75% in the final two years of study.

PhD program: To apply to the PhD program, you must have a master's degree in public policy, public administration or in a cognate discipline, with a minimum average of 75%.

SCHOLARSHIPS AND FUNDING

Highly qualified MPP and PhD students who are engaged in the program on a full-time basis will automatically be considered for funding at a competitive rate.

For information on centrally-awarded scholarships and funding available through our two universities, visit:

grad.usask.ca/funding/scholarships

uregina.ca/gradstudies/current-students/scholarships

CAREER OPPORTUNITIES

Alumni who have graduated from our MPP and PhD programs have gone on to careers as:

- Assistant Professors, Post-Doctoral Fellows, and Lecturers
- Policy Analysts, Researchers and Professional Research Associates
- Research Consultants



"The media play an important part in telling peoples' stories, in swaying public opinion, and can be a valuable tool for driving the policy agenda."

MERELDA FIDDLER-POTTER

JSGS LECTURER AND EXECUTIVE-IN-RESIDENCE

FORMER VANIER CANADA GRADUATE SCHOLARSHIP RECIPIENT

RESEARCH: Merelda's work as a former journalist and as an academic has been to change the negative portrayal of Indigenous people in the media. Her research is important in developing a new understanding of truth in storytelling—one that is respectful of Indigenous knowledge, traditional teachings, and communities.

The SMART Study: A Mobile Health and Citizen Science Methodological Platform for Active Living Surveillance, Integrated Knowledge Translation, and Policy Interventions
PRESENTED BY KYLEA EYEDENSON
SUPPORTED BY DR. TARIK KAYMAKCI AND THE POPULATION HEALTH RESEARCH

JOHNSON
ENDIAN
University of
Saskatchewan



Results:

Compliance for possible contact apps was high (90-95%), with only 10% of users dropping out. Despite the compliance, however, the majority of the users (50-70%) never actually completed a threshold. This suggests that there should be continued efforts to encourage completion. In addition, users should be encouraged to use the app more frequently to increase the data collected. A combination of incentives and reminders may be helpful in encouraging the users to complete the app. The data collected from the app can be used to generate evidence for the health system.



WWW.SCHOOLS

JSGS student (right) discusses policy recommendations with a public servant (left) at the 2018 Poster Presentation, held in conjunction with the annual Tansley Lecture.

At JSGS learning is not limited to the classroom.

We offer a variety of opportunities to apply the theory of public policy to real-world scenarios.

As an MPA student, you have the option of applying to our highly competitive **JSGS EXECUTIVE INTERNSHIP PROGRAM** which involves 4-8 month internships in public sector organizations. Here, students gain experience working in a variety of challenging roles within federal, provincial or municipal governments, as well as crown corporations, non-governmental organizations and more. JSGS has partnered with Indigenous Affairs Canada, Innovation Saskatchewan, the Saskatchewan Liquor and Gaming Association, Western Economic Diversification, the Province of Saskatchewan and the Cities of Regina and Saskatoon, amongst many others, to offer internships and the list keeps growing!

During the Executive Internship Program, students are mentored by high-level officials and gain a unique experience of public sector decision-making processes. These experiences help inform their future work in the public sector, as well as in non-governmental agencies and the private sector, as they navigate government regulations or liaise with government. As part of the paid internship program, students carry out meaningful projects that contribute to the work of government and the wellbeing of our communities. Internships also provide students with a great opportunity to make and nurture connections in the public sector, which will become increasingly valuable as they enter the workforce.

Looking for other ways of testing your knowledge, while expanding your student and professional network? The **POLICY SHOP STUDENT GROUP** might be for you! This student-run group provides policy-related work pro bono to community partners. Students involved with Policy Shop gain experience with project management and policy analysis while tackling a relevant policy problem with implications for our communities. Past Policy Shop projects have included consulting with Saskatchewan residents about how to achieve a low carbon future, providing policy recommendations to assist individuals with vision loss in accessing rehabilitative services and writing an urban agriculture policy for Saskatoon.

JSGS students are also actively involved with **POSTER COMPETITIONS** and **CASE COMPETITIONS** both internally and at the national level. These opportunities allow you to immerse yourself in a pressing policy issue, conduct policy analysis and provide policy recommendations. JSGS faculty also work to bring experiential learning into the curriculum, working to bring projects with real-world impact and community partnerships into the learning environment.



"When I entered the Johnson Shoyama Graduate School, I knew I wanted to work in government—to make the world better—but, as a humanities grad, my knowledge of policy, economics and political science were only what you could get from reading the news.

JSGS helped me tool up and develop the fundamental skills I needed for policy work.

I never would have anticipated being an economist and data expert working in Ottawa, but I can see how the courses I took and the people I met at JSGS have led me to where I am today."

Eric Neudorf (MPP '17)

Senior Policy Analyst, Economic and
Regional Development Policy
Privy Council Office, Government of Canada
Ottawa, ON



"JSGS offers a great opportunity to apply theoretical knowledge from class within the practical setting of the Executive Internship Program. Here, I got a true sense of what it is like to work within the provincial government, and was even able to secure long-term employment following graduation. Over the years, I have encountered many successful JSGS alumni at all levels of government, as well as in the private sector across Canada and abroad.

My MPA degree has been instrumental in my career, and it continues to open doors through the people that I meet."

Iryna Soloduk (MPA '18)

Director, Strategic Infrastructure Investment,
Ministry of Government Relations
Government of Saskatchewan
Regina, SK



"I am very pleased with my choice to attend the Johnson Shoyama Graduate School.

During my studies I explored cross-campus collaborations, worked closely with government bodies, attended policy events with prominent government leaders, and developed meaningful and innovative research with the support and guidance of faculty who are eager to share their expertise and to see me succeed.

I'm so appreciative of my time at JS GS, as the knowledge and research skills that I gained are directly relevant to the work that I'm doing with the Saskatchewan Health Quality Council."

Caroline Beck (MPP '15)
Provincial Improvement Consultant,
Saskatchewan Health Quality Council
Saskatoon, SK

"Having worked previously as a political specialist for the U.S. State Department in Zambia, I looked at different policy schools across North America before applying to Johnson Shoyama. I found that this policy school was the most diverse in terms of faculty research strength.

Here, you engage with the literature, ideas, and concepts to the extent that you want to narrate your own story, to engage with your arguments and perspectives. If you have a passion and the right institution and the right support, you can accomplish anything."

Privilege Haang'andu (PhD '19)
Advisor, Science Strategy and Science
Policy Branch,
Canadian Institutes of Health Research
Ottawa, ON



Your future is bright.
**Make it even
brighter.**

For more information, contact:

**Johnson Shoyama Graduate
School of Public Policy**

Email: jsgs@usask.ca

Email: jsgs@uregina.ca

www.schoolofpublicpolicy.sk.ca

